### **Comparisons of Job Characteristics**

Focus Occupation: Psychiatric Technicians (29-2053)

Associated Occupation: Social and Human Service Assistants (21-1093)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Psychiatric Technicians (29-2053)

Associated Occupation: Social and Human Service Assistants (21-1093)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	18.2	19.1	0	Current knowledge level may be sufficient
Therapy and Counseling	3.8	14.2	19.8	>>	Current knowledge level is likely more than sufficient
Psychology	6.4	12.6	22.9	>>	Current knowledge level is likely more than sufficient
Clerical	7.3	12.0	8.0	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	8.8	12.8	>>	Current knowledge level is likely more than sufficient
Philosophy and Theology	3.2	8.2	8.6	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Psychiatric Technicians (29-2053)

Associated Occupation: Social and Human Service Assistants (21-1093)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Social Perceptiveness	9.1	13.6	13.2	Current skill level may be sufficient
Service Orientation	7.9	12.8	11.1	A higher skill level may be required
Persuasion	7.4	9.6	9.8	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Focus Occupation: Psychiatric Technicians (29-2053)

Associated Occupation: Social and Human Service Assistants (21-1093)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Speech Recognition	9.9	12.8	10.8	<	Some improvement in abilities may be required	
Problem Sensitivity	11.1	12.6	13.2	0	Current ability level may be sufficient	
Oral Comprehension	12.5	12.3	14.4	>	Current ability level is likely sufficient	
Written Expression	9.8	12.0	10.7	<	Some improvement in abilities may be required	
Oral Expression	12.4	11.9	14.0	>	Current ability level is likely sufficient	
Speech Clarity	10.2	11.9	10.5	<	Some improvement in abilities may be required	
Written Comprehension	11.0	11.6	10.7	0	Current ability level may be sufficient	
Deductive Reasoning	10.6	10.6	11.0	0	Current ability level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 64

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Focus Occupation: Psychiatric Technicians (29-2053)

Associated Occupation: Social and Human Service Assistants (21-1093)

Work Activities	Exclusivity of Activity
Use interpersonal communication techniques	10
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 64

Focus Occupation: Psychiatric Technicians (29-2053)

Associated Occupation: Social and Human Service Assistants (21-1093)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.